

Stone Brewing Co.

This Application is not a contract of employment

Thank you for your interest in Stone Brewing Co. We are pleased you have chosen to explore employment opportunities in our company.

Your application will remain in our active file for the current calendar year in which it is submitted. You may send an email to jobs@stonebrew.com and request your application to be reviewed for a position that is currently available.

Stone Brewing Co. is pleased to be an Equal Opportunity Employer. M/F/D/V are encouraged to apply.

I, _____ (print name), understand that Stone Brewing Co. requires a pre-employment drug and alcohol screening as part of its selection and hiring process. I also understand that such drug screening will consist of the taking of urine or other medically recognized test designed to detect traceable amounts of a controlled substance and/or abusive levels of prescription medications in my body. If the test result is positive, I will be disqualified from further consideration for a period of at least one year. I hereby give my consent to Stone Brewing Co. to administer any drug screening procedures to me and to use the results thereof in further determining my employment with Stone Brewing Co.

Signature of Applicant

Name of Applicant (print)

Date

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PERSONAL INFORMATION

Last Name:		First Name:		Middle Name:	Today's Date:
Address:			City/State:		Zip Code:
Home Phone:		Cell Phone Number:		Best Number to Contact You:	
E-mail Address:		Fax Number:			
Are You Over 21 Years of Age? (Proof of age and work permits may be required prior to hiring) <input type="checkbox"/> Yes <input type="checkbox"/> No		Do You Have a Reliable Means of Transportation to and from Work? <input type="checkbox"/> Yes <input type="checkbox"/> No		Do You Have the Legal Right to Work and be Employed in the U.S.? (Proof of identity and legal authority to work in the U.S. is a condition of employment) <input type="checkbox"/> Yes <input type="checkbox"/> No	
Position Applied For:		How Did You Learn About the Position at Stone:			
Salary / Hourly Rate Required:		Date Available for Employment:		Are You Currently Employed? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Have You Been Employed Under Any Other Names? Please List:				Have You Ever Worked for Stone? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Have You Ever Been Convicted of a Criminal Offense? (Felony or Misdemeanor) (Do not identify marijuana-related misdemeanor convictions occurring more than two (2) years ago or convictions for which the criminal record has been expunged, sealed, or eradicated by the court or misdemeanor convictions for which any probation has been completed and the case dismissed by the court.) <input type="checkbox"/> Yes <input type="checkbox"/> No If YES, state nature of the conviction(s), when and where convicted, and disposition of the case(s): _____ _____					
Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The nature of the offense, the date of the offense, the surrounding circumstances, and the relevance of the offense to the position(s) for which applied may be considered.					
Are you able to perform the essential functions of the position for which you are applying with or without reasonable accommodation? <input type="checkbox"/> Yes <input type="checkbox"/> No Note: An applicant will not be denied employment due to a disability where reasonable accommodation can be made in compliance with ADA.					
Stone Brewing Co. is an equal opportunity employer. The company does not discriminate on the basis of race, color, religion, sex, national origin, age, disability, or any other characteristic protected by applicable state or federal civil rights laws. It is the policy of Stone Brewing Co. to provide employment, training, compensation, promotion, and other conditions of employment without regard to any factor protected by law.					

ACADEMIC AND PROFESSIONAL BACKGROUND

Category	Name of Institution and Location	Major or Field of Study	# Years Completed	Did You Graduate?	Degree or Diploma
High School					
College					
Graduate School					
Other					

If a Degree is Pending, Indicate Degree and Date Expected:	Are You Planning Further Studies? <input type="checkbox"/> Yes (Specify:) <input type="checkbox"/> No
Academic Honors and Societies:	Professional Licenses, Certificates, Honor Societies, etc.:
Publications and Patents:	
Languages Spoken in Addition to English:	U.S. Military Service (Include Branch and Rank)

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PROFESSIONAL OBJECTIVES

Describe the kind of work you want to do and outline your professional objectives:

EMPLOYMENT RECORD

List the most recent position first, then previous employers. Cover at least (10) years of employment history. Additional sheets of paper may be attached if necessary.

Name of present or last employer:		May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No
Address:		Telephone: ()
Employment Period (Month/Year) From: To:	Job Status: <input type="checkbox"/> FT <input type="checkbox"/> PT	Reason for Leaving:
Pay/Start rate: Pay/Final Rate:	Additional Compensation	
Name and Title of Immediate Supervisor:		Type of Business:
Position Title and Job Responsibilities:		

Name of previous employer:		May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No
Address:		Telephone: ()
Employment Period (Month/Year) From: To:	Job Status: <input type="checkbox"/> FT <input type="checkbox"/> PT	Reason for Leaving:
Pay/Start rate: Pay/Final Rate:	Additional Compensation	
Name and Title of Immediate Supervisor:		Type of Business:
Position Title and Job Responsibilities:		

Name of previous employer:		May we contact this employer? <input type="checkbox"/> Yes <input type="checkbox"/> No
Address:		Telephone: ()
Employment Period (Month/Year) From: To:	Job Status: <input type="checkbox"/> FT <input type="checkbox"/> PT	Reason for Leaving:
Pay/Start rate: Pay/Final Rate:	Additional Compensation	
Name and Title of Immediate Supervisor:		Type of Business:
Position Title and Job Responsibilities:		

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REFERRED BY

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Please list three professional references we may contact regarding your **professional abilities**:

Name and Position/Title	Company Name/City, State	Telephone
		()
		()
		()

Please list three personal references we may contact:

Name	Company Name/City, State	Telephone
		()
		()
		()

Please read carefully, initial each paragraph, and sign below

____ I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or immediate discharge if I am employed, regardless of the time elapsed before discovery.

____ I hereby authorize the company to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and, further, authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

____ I hereby agree to submit to binding arbitration all disputes and claims arising out of the submission of this application. I further agree, in the event that I am hired by the company, that all disputes that cannot be resolved by informal internal resolution which might arise out of my employment with the company, whether during or after that employment, will be submitted to binding arbitration. This application contains the entire agreement between the parties with regard to dispute resolution, and there are no other agreements as to dispute resolution, either oral or written.

____ I understand that nothing contained in the application, or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between me and the company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or the company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the company's designated representative.

____ I understand and agree that if I am hired, I will be required to sign a Confidentiality and Non-Solicitation agreement protecting confidential information I may obtain during my employment with Stone.

____ I understand that I will be asked to submit for review and copying, documents indicating my legal authorization to work in the United States. Upon submission of these documents, I will also be asked to sign an INS Form I-9 under penalty of perjury indicating that I am authorized to obtain employment in the United States.

Signature:

Date:

Printed Name:

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[IMPORTANT -- PLEASE READ CAREFULLY BEFORE SIGNING AUTHORIZATION]

DISCLOSURE REGARDING BACKGROUND INVESTIGATION

Stone Brewing Co. ("*the Company*") may obtain information about you from a consumer reporting agency for employment purposes. Thus, you may be the subject of a "consumer report" and/or an "investigative consumer report" which may include information about your character, general reputation, personal characteristics, and/or mode of living, and which can involve personal interviews with sources such as your neighbors, friends, or associates. These reports may contain information regarding your credit history, criminal history, social security verification, motor vehicle records ("driving records"), workers compensation records, verification of your education or employment history, or other background checks. You have the right, upon written request made within a reasonable time after receipt of this notice, to request disclosure of the nature and scope of any investigative consumer report. Please be advised that the nature and scope of the most common form of investigative consumer report obtained with regard to applicants for employment is an investigation into your education and/or employment history conducted by Jungle Source, Inc., 6150 Stoneridge Mall Road #180, Pleasanton, CA 94588, 866-298-3716, or another outside organization. The scope of this notice and authorization is all-encompassing, however, allowing *the Company* to obtain from any outside organization all manner of consumer reports and investigative consumer reports now and throughout the course of your employment to the extent permitted by law. As a result, you should carefully consider whether to exercise your right to request disclosure of the nature and scope of any investigative consumer report.

New York applicants or employees only: You have the right to inspect and receive a copy of any investigative consumer report requested by *the Company* by contacting the consumer reporting agency identified above directly.

ACKNOWLEDGMENT AND AUTHORIZATION

I acknowledge receipt of the DISCLOSURE REGARDING BACKGROUND INVESTIGATION and A SUMMARY OF YOUR RIGHTS UNDER THE FAIR CREDIT REPORTING ACT, provided by **Stone Brewing Co.** ("*the Company*"), and certify that I have read and understand both documents. I hereby authorize the obtaining of "consumer reports" and/or "investigative consumer reports" by *the Company* at any time after receipt of this authorization and throughout my employment, if applicable. To this end, I hereby authorize, without reservation, any law enforcement agency, administrator, state or federal agency, institution, school or university (public or private), information service bureau, employer, or insurance company to furnish any and all background information requested by Jungle Source, Inc., another outside organization acting on behalf of *the Company* and/or *the Company* itself. I agree that a facsimile ("fax"), electronic or photographic copy of this Authorization shall be as valid as the original.

Minnesota and Oklahoma applicants or employees only: Please check this box if you would like to receive a copy of a consumer report, if one is obtained by *the Company*.

California applicants or employees only: By signing below, you also acknowledge receipt of the NOTICE REGARDING BACKGROUND INVESTIGATION PURSUANT TO CALIFORNIA LAW. Please check this box if you would like to receive a copy of an investigative consumer report or consumer credit report at no charge, if one is obtained by *the Company* whenever you have a right to receive such a copy under California law.

First:	Middle:	Last:
Other Names/Maiden/AKA:		
SS#*:	Non-U.S. ID# (if any) & Country:	
Phone#:	Date of Birth*:	DL# & State:
Current Address:		City:
State:	Zip:	Date:
Applicant/Employee Signature:		Client ID: N/A

*This information will be used for background screening purposes only and will not be used as hiring criteria.

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NOTICE REGARDING BACKGROUND INVESTIGATION PURSUANT TO CALIFORNIA LAW

Stone Brewing Co. (the "Company") intends to obtain information about you from an investigative consumer reporting agency and/or a consumer credit reporting agency for employment purposes. Thus, you can expect to be the subject of "investigative consumer reports" and "consumer credit reports" obtained for employment purposes. Such reports may include information about your character, general reputation, personal characteristics and mode of living. With respect to any investigative consumer report from an investigative consumer reporting agency ("ICRA"), the Company may investigate the information contained in your employment application and other background information about you, including but not limited to obtaining a criminal record report, verifying references, work history, your social security number, your educational achievements, licensure, and certifications, your driving record, and other information about you, and interviewing people who are knowledgeable about you. The results of this report may be used as a factor in making employment decisions. The source of any investigative consumer report (as that term is defined under California law) will be Jungle Source, Inc., 6150 Stoneridge Mall Road #180, Pleasanton, CA 94588, 866-298-3716. The source of any credit report will be Jungle Source, Inc., 6150 Stoneridge Mall Road #180, Pleasanton, CA 94588, 866-298-3716.

The Company agrees to provide you with a copy of an investigative consumer report when required to do so under California law.

Under California Civil Code section 1786.22, you are entitled to find out from an ICRA what is in the ICRA's file on you with proper identification, as follows:

- In person, by visual inspection of your file during normal business hours and on reasonable notice. You also may request a copy of the information in person. The ICRA may not charge you more than the actual copying costs for providing you with a copy of your file.
- A summary of all information contained in the ICRA's file on you that is required to be provided by the California Civil Code will be provided to you via telephone, if you have made a written request, with proper identification, for telephone disclosure, and the toll charge, if any, for the telephone call is prepaid by or charged directly to you.
- By requesting a copy be sent to a specified addressee by certified mail. ICRA's complying with requests for certified mailings shall not be liable for disclosures to third parties caused by mishandling of mail after such mailings leave the ICRA's.

"Proper Identification" includes documents such as a valid driver's license, social security account number, military identification card, and credit cards. Only if you cannot identify yourself with such information may the ICRA require additional information concerning your employment and personal or family history in order to verify your identity.

The ICRA will provide trained personnel to explain any information furnished to you and will provide a written explanation of any coded information contained in files maintained on you. This written explanation will be provided whenever a file is provided to you for visual inspection.

You may be accompanied by one other person of your choosing, who must furnish reasonable identification. An ICRA may require you to furnish a written statement granting permission to the ICRA to discuss your file in such person's presence.

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A Summary of Your Rights Under the Fair Credit Reporting Act

The federal Fair Credit Reporting Act (FCRA) is designed to promote accuracy, fairness, and privacy of information in the files of every "consumer reporting agency" (CRA). Most CRAs are credit bureaus that gather and sell information about you -- such as if you pay your bills on time or have filed bankruptcy -- to creditors, employers, landlords, and other businesses. You can find the complete text of the FCRA, 15 U.S.C. 1681-1681u, at the Federal Trade Commission's web site (<http://www.ftc.gov>). The FCRA gives you specific rights, as outlined below. You may have additional rights under state law. You may contact a state or local consumer protection agency or a state attorney general to learn those rights.

- **You must be told if information in your file has been used against you.** Anyone who uses information from a CRA to take action against you -- such as denying an application for credit, insurance, or employment -- must tell you, and give you the name, address, and phone number of the CRA that provided the consumer report.
- **You can find out what is in your file.** At your request, a CRA must give you the information in your file, and a list of everyone who has requested it recently. There is no charge for the report if a person has taken action against you because of information supplied by the CRA, if you request the report within 60 days of receiving notice of the action. You also are entitled to one free report every twelve months upon request if you certify that (1) you are unemployed and plan to seek employment within 60 days, (2) you are on welfare, or (3) your report is inaccurate due to fraud. Otherwise, a CRA may charge you up to eight dollars.
- **You can dispute inaccurate information with the CRA.** If you tell a CRA that your file contains inaccurate information, the CRA must investigate the items (usually within 30 days) by presenting to its information source all relevant evidence you submit, unless your dispute is frivolous. The source must review your evidence and report its findings to the CRA. (The source also must advise national CRAs -- to which it has provided the data -- of any error.) The CRA must give you a written report of the investigation, and a copy of your report if the investigation results in any change. If the CRA's investigation does not resolve the dispute, you may add a brief statement to your file. The CRA must normally include a summary of your statement in future reports. If an item is deleted or a dispute statement is filed, you may ask that anyone who has recently received your report be notified of the change.
- **Inaccurate information must be corrected or deleted.** A CRA must remove or correct inaccurate or unverified information from its files, usually within 30 days after you dispute it. **However, the CRA is not required to remove accurate data from your file unless it is outdated (as described below) or cannot be verified.** If your dispute results in any change to your report, the CRA cannot reinsert into your file a disputed item unless the information source verifies its accuracy and completeness. In addition, the CRA must give you a written notice telling you it has reinserted the item. The notice must include the name, address and phone number of the information source.
- **You can dispute inaccurate items with the source of the information.** If you tell anyone -- such as a creditor who reports to a CRA -- that you dispute an item, they may not then report the information to a CRA without including a notice of your dispute. In addition, once you've notified the source of the error in writing, it may not continue to report the information if it is, in fact, an error.
- **Outdated information may not be reported.** In most cases, a CRA may not report negative information that is more than seven years old; ten years for bankruptcies.
- **Access to your file is limited.** A CRA may provide information about you only to people with a need recognized by the FCRA -- usually to consider an application with a creditor, insurer, employer, landlord, or other business.
- **Your consent is required for reports that are provided to employers, or reports that contain medical information.** A CRA may not give out information about you to your employer, or prospective employer, without your written consent. A CRA may not report medical information about you to creditors, insurers, or employers without your permission.
- **You may choose to exclude your name from CRA lists for unsolicited credit and insurance offers.** Creditors and insurers may use file information as the basis for sending you unsolicited offers of credit or insurance. Such offers must include a toll-free phone number for you to call if you want your name and address removed from future lists. If you call, you must be kept off the lists for two years. If you request, complete, and return the CRA form provided for this purpose, you must be taken off the lists indefinitely.
- **You may seek damages from violators.** If a CRA, a user or (in some cases) a provider of CRA data, violates the FCRA, you may sue them in state or federal court.

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The FCRA gives several different federal agencies authority to enforce the FCRA:

FOR QUESTIONS OR CONCERNS REGARDING:	PLEASE CONTACT:
CRAs, creditors and others not listed below	Federal Trade Commission Consumer Response Center - FCRA Washington, DC 20580 1-877-382-4367 (Toll-Free)
National banks, federal branches/agencies of foreign banks (word "National" or initials "N.A." appear in or after bank's name)	Office of the Comptroller of the Currency Compliance Management, Mail Stop 6-6 Washington, DC 20219 800-613-6743
Federal Reserve System member banks (except national banks, and federal branches/agencies of foreign banks)	Federal Reserve Board Division of Consumer & Community Affairs Washington, DC 20551 202-452-3693
Savings associations and federally chartered savings banks (word "Federal" or initials "F.S.B." appear in federal institution's name)	Office of Thrift Supervision Consumer Programs Washington, DC 20552 800-842-6929
Federal credit unions (words "Federal Credit Union" appear in institution's name)	National Credit Union Administration 1775 Duke Street Alexandria, VA 22314 703-518-6360
State-chartered banks that are not members of the Federal Reserve System	Federal Deposit Insurance Corporation Division of Compliance & Consumer Affairs Washington, DC 20429 800-934-FDIC
Air, surface, or rail common carriers regulated by former Civil Aeronautics Board or Interstate Commerce Commission	Department of Transportation Office of Financial Management Washington, DC 20590 202-366-1306
Activities subject to the Packers and Stockyards Act, 1921	Department of Agriculture Office of Deputy Administrator - GIPSA Washington, DC 20250 202-720-7051